

DETAILS OF COMMITTEE MEMBERS OF ICC OF MDBASMC, DEORIA

SN	Name	Department	Mobile Number	Email Id	ICC
1.	Dr. Seema Bose	Prof & Head (Microbiology)	9665044401	drseema11ghosh@gmail.com	Chairperson
2.	Dr. Mritunjay Pandey	Prof & Head (Anatomy)	8953869125	dr.mritunjaybmc@gmail.com	Member
3.	Dr. Shweta Singh	Prof & Head (Biochemistry)	9650628148	shwetacm9@gmail.com	Member
4.	Dr. Anita Rawat	Associate Prof & Head (Physiology)	8948968741	anitahappy03@gmail.com	Member
5.	Dr.Kanhaiya Prasad	Assistant Prof & Head(Ophthalmology)	6392083395	drkanhaiya513@gmail.com	Member
6.	Dr. EkbalAhmad	Assistant Prof & Head (Pediatrics)	7232923206	iqbalkhansnmc@gmail.com	Member

**THE OBJECTIVE OF THE INTERNAL COMPLAINT COMMITTEE,
MDBASMC, DEORIA**

- To promote awareness about gender harassment through educational initiatives those encourages and foster a respectful and safe campus environment
- To provide a neutral, confidential and supportive environment for victims of gender abused (if any)
- To deal with cases of discrimination and gender harassment against complainant, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To organize gender sensitization awareness programme.
- To provide information regarding counselling and support services on our campus.
- To attain zero tolerance policy on gender harassment

**PROCESS OF COMPLAINT TO INTERNAL COMPLAINT COMMITTEE,
MDBASMC, DEORIA**

- The complainant will have to submit an hand-written application duly signed, addressing the Chairperson of the Committee.
- A meeting will be called immediately where the members of the Committee will discuss the complaint.
- If the case comes under the purview of the committee, an enquiry committee will be set up.
- The committee will ask the complainant to prepare a detailed statement of incidents/ allegations. The statement of allegation will be shared with the accused. The accused will be asked to prepare a response to the statement of allegations and submit to the committee within the given time.
- The statement and other evidence obtained in the inquiry process will be treated as strictly confidential.
- The committee will organize verbal hearings with the complainant and the accused.
- The committee will take the witness or other relevant person's testimonies and review the evidence if necessary.
- During the enquiry process, the complainant and the accused would be expected to refrain from any form of threat, intimidation or influencing of witnesses.
- The committee will ensure confidentiality during the inquiry process and will ensure that in the course of investigation both parties will be given reasonable opportunity to be heard along with witnesses and to produce any other relevant documents.
- The committee will prepare a report after carefully and fairly reviewing the circumstances, evidences and relevant statements.
- The Committee will submit the report to the Dean for further action.



Anita Rawat









Email Id of Internal Complaint Committee is ghcmdbasmcd@gmail.com